## Minutes of the Executive Committee Meeting

The Executive Committee of the McLean County Board met on Tuesday, November 8, 2011 at 4:30 p.m. in Room 400, Government Center, 115 E. Washington Street, Bloomington, Illinois.

Members Present: Chairman Sorensen, Members Bostic, Owens,

Hoselton, Rackauskas, Segobiano, Butler and

O'Connor

Members Absent: Member Gordon

Other Board Members

Present: Members Black, Erickson, Schafer, Wendt, Caisley,

Soeldner, McIntyre

Staff Present: Mr. Bill Wasson, County Administrator; Ms. Jude

LaCasse, Assistant to the County Administrator

Department Heads/

Elected Officials Present: Mr. Craig Nelson, Director, Information Technologies

Others Present: Mr. Ryan Leuty, Assistant Director, Information

Technologies; Ken Springer, Project Analyst, Economic Development Council; Mr. Jason Chambers, Applicant, State's Attorney; Mr. Ronald C. Dozier, Applicant, State's Attorney; Ms. Jane Foster, Applicant, State's Attorney; Mr. Mark Messman, Applicant, State's Attorney; Mr. William G. Workman, Applicant, State's Attorney; Ms. Hannah Eisner, First Assistant Civil State's Attorney; Mr. Pablo Eves,

Assistant State's Attorney

Chairman Sorensen called the meeting to order at 4:30 p.m.

Chairman Sorensen presented the minutes from the October 11, 2011 Executive Committee Meeting approval.

Motion by Segobiano/Owens to approve the Minutes of the October 11, 2011 Meeting.

Motion carried.

Chairman Sorensen presented the reappointments, appointments and resignations.

Minutes of the Executive Committee November 8, 2011 Page Two

> Motion by Segobiano/Rackauskas to Recommend Approval of the Reappointments, Appointments and Resignations as Recommended by the Chairman. Motion carried.

Chairman Sorensen presented a request for approval of an Ordinance amending "An Ordinance Describing and designating an area located partially within the City of Bloomington, the Town of Normal and Unincorporated McLean County as an Enterprise Zone" – County Administrator's Office. He explained that this amendment is to include in the Enterprise Zone Bridgestone Americas Tire Operations. Chairman Sorensen noted that Mr. Ken Springer from the EDC is available to answer questions. There were no questions.

Motion by Segobiano/Owens to Recommend Approval an Ordinance Amending "An Ordinance Describing and Designating an area located partially within the City of Bloomington, the Town of Normal and Unincorporated McLean County as an Enterprise Zone" – County Administrators Office.

Motion carried.

Chairman Sorensen presented a request for approval of a Resolution of Congratulations to the University High School Varsity Girls' Golf Team – County Administrator's Office.

Motion by Rackauskas/Bostic to Recommend Approval a Resolution of Congratulations to the University High School Varsity Girls' Golf Team – County Administrators Office.

Motion carried.

Chairman Sorensen presented a request for approval of Copier Maintenance Contracts with Watts Copy Systems – Information Technologies. He indicated that Mr. Craig Nelson, Director, Information Technologies, is available to answer any questions. There were no questions.

Motion by Owens/Butler to Recommend Approval Copier Maintenance Contracts with Watts Copy Systems – Information Technologies.

Motion carried.

Chairman Sorensen presented a request for approval of Agreements between McLean County and Illinois State University, the McLean County Museum of History and the Regional Office of Education for inclusion of County Facilities in

Minutes of the Executive Committee November 8, 2011 Page Three

Central Illinois Regional Broadband Network (CIRBN) – Information Technologies.

Motion by Bostic/Owens to Recommend Approval of Agreements between McLean County and Illinois State University, the McLean County Museum of History and the Regional Office of Education for inclusion of County Facilities in Central Illinois Regional Broadband network (CIRBN) – Information Technologies

Ms. Schafer asked if there would be any problems removing the equipment should a building be torn down, sold or remodeled. Mr. Nelson replied that there would be no problem in removing the equipment.

Mr. Nelson indicated that the agreements have been reviewed with the First Civil State's Attorney's Office, County Administration and Information Technologies.

Chairman Sorensen called for a vote on the Motion.

Motion carried.

Chairman Sorensen presented a request for approval of an Emergency Appropriation Ordinance amending the McLean County Fiscal Year 2011 Combined Annual Appropriation and Budget Ordinance for Funds: 0001 General, 0120 Highway, 0129 CASA, 0135 Tort Judgment, 0136 Veterans, 0156 Child Support Enforcement, 0401 Nursing Home, and Health Department Fund 0102, 0103, 0105, 0106, 0107, 0111, and 0112 – Information Technologies. He explained that the budget amendment places funds in the Information Technologies expense line to cover the PRI lines that run the VOIP system, as well as the lease purchase and interest expense lines that cover the lease that the County entered into for the purchase of equipment.

Motion by Segobiano/Rackauskas to Recommend Approval of an Emergency Appropriation Ordinance Amending the McLean County Fiscal Year 2011 Combined Annual Appropriation and Budget Ordinance for Funds: 0001 General, 0120 Highway, 0129 CASA, 0135 Tort Judgment, 0136 Veterans, 0156 Child Support Enforcement, 0401, Nursing Home, and Health Department Funds 0102, 0103, 0105, 0106, 0107, 0111, and 0112 — Information Technologies.

Motion carried.

Minutes of the Executive Committee November 8, 2011 Page Four

Chairman Sorensen asked if there were any questions or comments. Hearing none, he thanked Mr. Nelson.

Chairman Sorensen advised that five individuals have expressed an interest in appointment to the McLean County State's Attorney position. He stated that he visited with all five applicants in his office prior to the meeting. The applicants will come in one at a time to make their presentations to the Executive Committee. The floor will then be open for the Executive Committee and then questions from other Board members. There will be no questions from the public or the media during this session. Chairman Sorensen added that after their presentation and after questions, they will have an opportunity for a brief wrap-up.

Mr. Jason Chambers thanked Chairman Sorensen and the Executive Committee for the opportunity to speak to them. He noted that he understands that this will be a difficult decision for the Committee to make. Mr. Chambers noted that he is a product of McLean County.

Mr. Chambers provided the following information to support his application:

- > Started practicing law in 1996 with Legal Aid, where he quickly became the senior staff attorney and trained the new attorneys;
- Always eager and willing to mentor younger attorneys;
- Joined the State's Attorney's Office in 2003 as a prosecutor of abuse and neglect cases and then later as a felony prosecutor;
- Willing to take cases in the State's Attorney's office that were not high profile cases;
- Experience handling cases as both a County prosecutor and as a private attorney in both criminal and civil cases;
- Only candidate who will be in the upcoming election who has held an elected office:
- Only candidate who can guarantee to be in the Election on March 29<sup>th</sup>, entered the campaign on June 15<sup>th</sup> before vacancy existed:
- Will institute a mentoring program for new attorneys;
- Will continue the progress of recent joint programs, most notably the CJCC;
- ➤ Will reduce the amount of time necessary to get from charging a case to the final resolution of a case;
- Well-suited to represent County Officials;
- Will be accessible and open to communication with others;
- Will be present in the courtroom to support prosecutors;
- Appointed as a special prosecutor at the request of the current State's Attorney;
- Appointed as a Special Public Defender numerous times by the judges of the Eleventh Judicial Circuit;

Minutes of the Executive Committee November 8, 2011 Page Five

- Serves on the Normal Town Council;
- Willing to make difficult decisions when faced with political pressure;
- Served as an arbitrator in McLean County civil cases and as a certified mediator in the Eleventh Judicial Circuit;
- ➤ Instructor for the Illinois Coalition Against Domestic Violence to help train prosecutors and law enforcement officers in Illinois;
- Instructor of Criminal Procedure at Lincoln College.
- Member of the McLean County Bar Association and a past President of the Young Lawyers Division of the Bar Association;
- Served on the Campaign for Legal Services and was a member of the Robert Underwood Inns of Court
- > Former member of the Capital Litigation Bar;
- Member of the Normal Rotary;
- Active with the McLean County Chamber of Commerce.

Mr. Chambers stated that he has always defined his career not by his job, but by the service that he has given back to his community. He thanked the Committee for its consideration.

Ms. O'Connor asked Mr. Chamber what his passion is with the law. Mr. Chambers replied that his passion is justice and equity. He stated that the goal in the law is to make things right, or as right as possible.

Ms. Schafer asked what neglect and abuse cases he prosecuted. Mr. Chambers responded that he prosecuted juvenile abuse and neglect cases.

Mr. Soeldner asked how his appointment would affect his position as a member of the Normal Town Council. Mr. Chambers stated that should he be appointed, he would resign as a member of the Town Council.

Chairman Sorensen asked if there were any additional questions. Hearing none, he thanked Mr. Chambers.

Judge Ron Dozier thanked the Committee for consideration of his application to be appointed to be the McLean County State's Attorney, to fill the remainder of the term of William Yoder when he assumes the office of Associate Circuit Judge.

Judge Dozier pointed out that in 1935, the U.S. Supreme Court made the statement that "it is the duty of the public prosecutor not just to seek convictions, but to do justice," which is his philosophy.

Minutes of the Executive Committee November 8, 2011 Page Six

Judge Dozier provided the following information to support his application:

- Looks forward to the possibility of receiving the appointment as State's Attorney of McLean County;
- Assistant State's Attorney from 1973-1976;
- > State's Attorney from 1976-1987;
- Circuit Judge, 1987-1988, Associate Judge, 1989-1991, and Circuit Judge, 1991-2006;
- After retiring, served two years as President and two years as Executive Director of Joy Care Center, a local non-profit ministry serving exoffenders:
- McLean County Reserves Sheriff's Deputy, 2007-Present;
- ➤ Believes that the State's Attorney plays a major role in making the community a safer place to live and work, and raise a family;
- ➤ Looks forward to providing the service as the lawyer for County government;
- ➤ Has many friends in County government, law enforcement, and the judiciary, and would enjoy the opportunity to work with them again.

Judge Dozier advised that he is currently on retired status with the State of Illinois Attorney Registration and Disciplinary Commission. His only requirement to achieve active status is to submit a letter requesting such and paying registration fees for three years.

Judge Dozier informed the Committee that he has no intention or desire to serve longer than the interim period. Further, it provides him with a lifetime opportunity to serve the community in a job he loves.

Ms. Rackauskas asked if Judge Dozier was approached by anyone to submit his application. Judge Dozier responded that he was asked by several people if he would be interested in applying for the position on an interim basis. He indicated that he made sure that he met all requirements and made sure that his wife was agreeable.

Ms. Rackauskas asked Judge Dozier if he was required to obtain active status at the time of his application or when he takes office. Judge Dozier replied that he needs active status at the time he is appointed.

Ms. Rackauskas asked how this appointment would affect his pension and would there be any cost to the County. Judge Dozier replied that he will not be a member of IMRF or have any pension system through the County. He will continue to receive his judicial pension.

Minutes of the Executive Committee November 8, 2011 Page Seven

Mr. Wendt asked if a member of the Board approached him about applying for this position. Judge Dozier responded that he was asked by more than one person. Chairman Sorensen advised that he visited with several potential candidates including Judge Dozier prior to the deadline. Mr. Caisley commented that he also visited with Judge Dozier about this appointment.

Ms. Schafer asked Judge Dozier if he were appointed, would he agree not to endorse any other candidates either publicly or privately. Judge Dozier replied that he is friends with all of the people who are running. He noted that if someone asked him to write a letter, he would be inclined to do so. However, if the Board would rather he didn't, he would not.

Mr. Black asked what Judge Dozier would do in the one year office. Judge Dozier replied that the State's Attorney's Office has grown over the years. He indicated that primarily he will be an administrator to make sure that the office lives up to its model of seeking justice and to make sure that the County receives competent legal representation.

Mr. Erickson asked if Judge Dozier will work on behalf of any candidate at the March Primary. He responded that he will not work on anyone's campaign.

Mr. Erickson asked why Judge Dozier would want to return to work after being retired. Judge Dozer replied that, after retiring, he practiced law part-time from his home, and then retired from that as well. Mr. Erickson asked him if he retired because he lost interest in practicing law. Judge Dozier replied that he didn't want to practice law full-time and it would take a full-time commitment to make the effort worthwhile. He added that conducting a private practice was part of his "bucket list," that he fulfilled.

Mr. Black asked what Judge Dozier sees as the biggest changes to the State's Attorney's Office since he was first State's Attorney. Judge Dozier responded that the biggest changes have been in the law itself, as well as the bigger emphasis on IV-D collection Child Support and issues with which the County Board is facing.

Chairman Sorensen asked if there were any additional questions. Hearing none, he thanked Judge Dozier.

Mr. Segobiano commented that he has enjoyed the working relationship he has with the current State's Attorney, and also enjoyed working with Judge Dozier in the past.

Minutes of the Executive Committee November 8, 2011 Page Eight

Ms. Jane Foster thanked the Chairman Sorensen and Members of the Committee for its consideration of her appointment as the McLean County State's Attorney. She stated that her legal experience, supervisory experience, qualifications and vision make her uniquely qualified to be the next State's Attorney. Ms. Foster added that the role of top prosecutor has been her goal since pursuing her law license.

Ms. Foster provided the following information to support her application:

- Served the citizens of McLean County in the State's Attorney's Office for the past ten years;
- ➤ Life-time goal was to be a prosecutor, and, then, to be the State's Attorney;
- > Started her career in Misdemeanor Division and advanced to First Assistant State's Attorney;
- ➤ Held every supervisory position within the Office;
- Responsible for daily operation of the entire Criminal Division and supervises all of its personnel;
- Only applicant prepared for this job and ready to assume those responsibilities immediately;
- ➤ Has developed a deep understanding of the importance of the State's Attorney's Office providing justice, comfort and reassurance not only to individuals but to the community as a whole;
- Developed strong working relationship with other County Departments, County Administration and the County Board;
- Proven leader that has demonstrated an ability to work with other Department Heads successfully while still maintaining integrity and purpose of the State's Attorney's Office;
- Active participant in the budget process;
- Successful relationship with local law enforcement, state law enforcement, and federal law enforcement;
- Involved with the Criminal Justice Coordinating Council, Adult Drug Court, Recovery Court, Sexual Assault Task Force and the Multi-Disciplinary Team DV Grant;
- Serves on numerous committees and chair a committee that was responsible for developing Case Disposition Guidelines;
- Active member of the Adult Drug Court and served as the State's Attorney's team member for the last 13 months;
- Received certification by the Capital Litigation Trial Bar as Lead Council;
- Handled hundreds of cases, including eleven murder cases, sexual assault, attempted murder, armed robbery, home invasion, child sex abuse, and domestic violence cases;
- Ability to provide continuous and stable leadership in the State's Attorney's Office.

Minutes of the Executive Committee November 8, 2011 Page Nine

Ms. Foster avowed that she is the most uniquely qualified applicant for State's Attorney. She stated that it has been her privilege to serve the citizens for the past ten years, and, because of her vast experience, unique qualifications and proven leadership, she asked that she be allowed to continue that service by giving her the appointment as the next State's Attorney in McLean County.

Ms. Rackauskas asked what her vision is in regard to developing a Juvenile Drug Court. Ms. Foster replied that she has a vision for the Office and one of those visions is the development of a Juvenile Drug Court. She noted that individuals in the Adult Drug Court program report that their substance abuse problems started when they were juveniles. Ms. Foster believes that if the County develops a Juvenile Drug Court, these juveniles can receive assistance to prevent them from entering the system as an adult. She noted that there are numerous grants available to assist in developing a Juvenile Drug Court, and some current staff and resources can be reallocated to avoid incurring additional costs.

Ms. Rackauskas asked about her vision to deal with financial crimes. Ms. Foster responded that a Financial Crimes Unit would deal with crimes such as identity theft and forgery.

Ms. Rackauskas asked about Ms. Foster's vision for an Elder Abuse Unit. Ms. Foster replied that the Elder Abuse Unit would deal with physical abuse of the elderly, but, also financial abuse by family members and individuals hired to assist the elderly who might take advantage of them financially by stealing their money or their medications. She noted that staff in the Office can be reassigned to assist with these various programs with little or no impact on the Office.

Ms. Bostic asked Ms. Foster what she feels sets her apart from other potential applicants. Ms. Foster responded that there are three main areas where she stands out, namely:

- Experience over last ten years within the State's Attorney's Office;
- Knowledge of every aspect of the State's Attorney's Office and County policies;
- Proven leadership in the State's Attorney's Office, working cooperatively with every other County Department.

Ms. O'Connor asked how Ms. Foster will address morale issues within the State's Attorney's Office. Ms. Foster replied that they are fortunate to have a very dedicated and talented group of attorneys and support staff currently working in the office. She acknowledged that a burden has been placed on the

Minutes of the Executive Committee November 8, 2011 Page Ten

Office over the last few years with additional work, but staff have been ready, willing and able to do what they have been asked. Ms. Foster stated that there is a good working relationship and morale within the Office. She added that, as in any office, everyone can't be happy all of the time.

Mr. Caisley stated that he feels the Victim's Witness Coordinator program is very important in the State's Attorney's Office and asked if Ms. Foster shares that view. Ms. Foster stated that she agrees, noting that there is currently three full-time support staff assigned to the Victim Witness Division.

Ms. Schafer asked what support is provided to abused children. Ms. Foster replied that McLean County has a Children's Advocacy Center that provides services to abused children. In addition, an Assistant State's Attorney is assigned to the Children's Advocacy Center as part of the team.

Chairman Sorensen asked if there were any additional questions. Hearing none, he thanked Ms. Foster.

Mr. Mark Messman expressed his appreciation to the Committee for allowing him to speak to the Committee on his candidacy for appointment as the McLean County State's Attorney.

Mr. Messman advised that he has a passion for the State's Attorney's office and the work that it does for the people of this community. He added that that passion dates back over 20 years when he first became a prosecutor for Judge Charlie Reynard when he was State's Attorney.

Mr. Messman provided the following information to support his application:

- Was a prosecutor for nearly 14 years and a licenses attorney for more than 20 years;
- Vision is to get to work right away and bring a back to basics, hands-on leadership approach to the State's Attorney's Office;
- Streamline the Office fiscally and put his experience to work to serve the people of this community;
- Resolve the issue of low morale in the State's Attorney's Office and stop the turnover of personnel,
  - o Institute a team structure, with the State's Attorney assuming the role of team leader:
  - Be present regularly in every courtroom, in every office, and in every workspace to observe, listen and solve problems;
  - Eliminate tension between the State's Attorney's Office and law enforcement;

Minutes of the Executive Committee November 8, 2011 Page Eleven

- Build better communication by face-to-face conversations and telephone calls as opposed to e-mails that can cause misunderstandings;
- Build a Team approach and improve training of attorneys by mentoring and guiding new attorneys.
- Fiscally stream-line the State's Attorney's Office
  - o Reduce prosecutor staff, which has almost doubled in 20 years;
  - Increase support staff to assist the attorneys.
- ➤ Has the ability and experience to serve the people of McLean County;
- Eight years as a felony prosecutor in the McLean County State's Attorney's office:
- ➤ In 2004 became Chief of the Office's Associate Division and then Felony Chief and member of the Major Crimes Unit;
- > Assistant State's Attorney for 14 years under two State's Attorneys;
- Lead prosecutor in the case of The People of the State of Illinois vs. Jeff Pelo:
- Successful private practice in Bloomington, Illinois, including criminal, DUI, misdemeanor and traffic; divorce, adoption and family cases, wills and trusts, contract, and negligence cases;
- Affiliated with the McLean County Public Defender's office as a part-time contract attorney.

Ms. Rackauskas asked why Mr. Messman left the State's Attorney's Office and then returned again. Mr. Messman replied that he worked in the State's Attorney's Office for five years under Judge Reynard, left for seven years, and came back and worked under Bill Yoder for nine years. He stated that he went to work for the State's Attorney's Office right out of law school because he wanted to be a prosecutor. Mr. Messman explained that he then wanted to experience private practice, but after a few years, he felt compelled to return to the State's Attorney's Office.

Ms. O'Connor asked what Mr. Messman's experience is with neglect and abuse cases. Mr. Messman responded that he was involved a little bit while in the State's Attorney's Office and, while in private practice, he represented clients in abuse and neglect cases.

Mr. Soeldner asked what kind of relationship Mr. Messman expects with rural law enforcement. Mr. Messman replied that he recently met with a group of rural Police Chiefs and he believes it is necessary to build better communication to enhance the relationship.

Minutes of the Executive Committee November 8, 2011 Page Twelve

Mr. Wendt asked Mr. Messman to elaborate on the potential reduction in prosecutors in the State's Attorney's Office. Mr. Messman responded that the number of crimes has not doubled over 20 years as has the number of attorneys. He indicated that when he worked in courtrooms where the less serious cases are reviewed, there would only be one attorney in each courtroom. Mr. Messman advised that there are now two or three attorneys in each courtroom. He pointed out that some private attorneys come to court accompanied by a paralegal and work together. The lawyer will do only those functions which a lawyer needs to do and the paralegal does the rest. Mr. Messman believes that, with that philosophy, it would be feasible to replace some attorneys with paralegals, which will result in savings. He stated that in a felony courtroom there might be as many as five or six attorneys. Mr. Messman believes the job could be done with less.

Mr. Caisley suggested that more use be made of using student legal interns as a relief in some of the courtrooms should the attorney numbers be reduced. Mr. Messman responded that, because there is no law school in town, it is difficult to get legal interns during the school year.

Mr. Erickson asked if Mr. Messman believes the State's Attorney's Office has a morale problem. Mr. Messman replied that he does believe there is a morale problem.

Mr. Erickson asked if Mr. Messman believes his experience in private practice provides him with an advantage over the other candidates. Mr. Messman responded that five candidates have applied and all of them have different backgrounds. He believes that it is important to have as broad a background as possible and his experience gives him the required experience for the job, but he would not say that it gives him an advantage over all of the other candidates.

Mr. Messman stated that his experience, work ethic and proven ability make him the best candidate to serve the people of McLean County.

Chairman Sorensen asked if there were any additional questions. Hearing none, he thanked Mr. Messman.

Mr. Workman thanked the Executive Committee and Chairman Sorensen for the opportunity to speak to the Committee.

Mr. Workman provided the following information to support his application:

Currently is a McLean County Assistant State's Attorney as a member of the Major Case Unit since 2006; Minutes of the Executive Committee November 8, 2011 Page Thirteen

- Former administrator of the Capital Litigation Trial Bar, which doesn't exist anymore since there are no capital cases;
- Worked for Administrative Office of the Illinois Courts for a year;
- Former Assistant State's Attorney in Woodford County for two years;
- Police Legal Advisor for the City of Springfield in 2002;
- ➤ Elected State's Attorney in Logan County for four years;
- Started as an intern in the McLean County State's Attorney Office in 1988 and as an Assistant State's Attorney until he left for Logan County in 1996;
- > Has tried innumerable criminal cases in both bench and jury trials;
- Successfully completed cases involving several armed robberies and successful in getting a sentence of 40 years for a career burglar;
- Successfully tried several homicide cases;
- Judge Advocate General in the United States Army Reserve;
- Aware of the operations of the State's Attorney's Office

Mr. Workman advised that he currently lives in Logan County, which does not negatively impact his serving the citizens of McLean County.

Mr. Workman announced that he does not plan to run for the office of State's Attorney. Rather, he wishes to serve the County as the interim State's Attorney. Mr. Workman believes he can provide continuity in the Office and be a stabilizing influence during this election process.

Mr. Workman pointed out that the Office of State's Attorney is unique in the State of Illinois in that it is one, if not the only, office that does not have a residency requirement to qualify for the position. He noted that he understands the desire to have an elected official be a resident of the County. Mr. Workman believes that he can serve the people of McLean County in the interim, and hopes to continue working in the State's Attorney's Office under the new State's Attorney after the election.

Ms. Rackauskas asked Mr. Workman why he didn't continue as the State's Attorney at Logan County. Mr. Workman replied that he didn't get enough votes.

Ms. Rackauskas asked how this job would affect his pension. Mr. Workman responded that it would probably increase his pension a little bit. He noted that the Illinois Municipal Retirement pension is based upon an average of your four highest years out of your last ten years. Mr. Workman added that this was certainly not the driving factor in his desire to be the interim State's Attorney.

Ms. O'Connor asked what his long-term goals are. Mr. Workman replied that he is 53 years old and will be eligible to retire after 55 under the IMRF, but he does not plan to retire that early. He stated that he plans to continue working in the State's Attorney's Office.

Minutes of the Executive Committee November 8, 2011 Page Fourteen

Ms. Schafer asked if Mr. Workman would agree to not endorse any of the other candidates either publically or privately. Mr. Workman responded that he would not work for any of the campaigns, particularly since he hopes to continue his position as Assistant State's Attorney.

Mr. Erickson asked if there is a chance he may decide to declare as a candidate should he get the interim position. Mr. Workman advised that it is not his intention to run for State's Attorney.

Mr. Caisley commented that Mr. Workman does a good job no matter which County he is working with.

Ms. Schafer asked Mr. Workman if anyone approached him about applying for this position. Mr. Workman replied that a few people talked to him about applying for the interim position. He added that some people have talked to him about running for the position, but he does not plan to do that.

Ms. Rackauskas asked if he believes there is low morale in the State's Attorney's Office. He responded that there are some morale issues, which is why some people approached him to apply. Ms. Rackauskas asked what is the cause of the low morale and what would he do about it. Mr. Workman stated that there are perceived "camps" in the office. He indicated that Mr. Yoder has taken steps to alleviate the morale issues. Mr. Workman added that he would continue that effort to ease the fears of some of the people in the office.

Ms. Rackauskas noted that there have been concerns with children's cases being assigned to less experienced attorneys. Mr. Workman stated that cases involving children needs to be addressed and should have a higher priority than other cases. He indicated that he would make sure the attorneys assigned to these cases would have experience and would be supervised. Mr. Workman advised that the attorney working on these cases currently is a younger attorney, but he has had some experience and he is doing a good job in that position.

Mr. Wendt asked if any members of the Board encouraged him to apply for this position. Mr. Workman replied that no members of the Board approached him.

Mr. Workman reiterated that he has been practicing for over 20 years and the majority of that has been here in McLean County and he would like to continue in McLean County. Mr. Workman stated that he would like to have the opportunity to serve as the State's Attorney in this interim time and provide a smooth transition from Mr. Yoder to the new State's Attorney.

Minutes of the Executive Committee November 8, 2011 Page Fifteen

Chairman Sorensen asked if there were any additional questions. Hearing none, he thanked Mr. Workman.

Chairman Sorensen stated that the next item is to review the FY'2012 Recommended Budget for the County Board Fund 0001 found on pages 104a-104e on the agenda. He advised that this budget will be reviewed again at the end of the meeting as Departmental budgets are recommended for approval. Chairman Sorensen explained that the Oversight Committee Chairmen will present their budgets as reviewed, and a recommendation will be made to approve the Chairman's Amendments to the budgets.

Mr. Segobiano suggested that the review and recommendation of the County Board Fund 0001 be deferred to the end of the meeting when the revisions are considered. Mr. Wasson clarified that the recommendations that will come from the Committee Chairmen are for the budgets as recommended initially, plus the revisions. He noted that you will see revisions or amendments in the handout that was provided today and also provided previously at the County Board meeting in October. Mr. Wasson explained that what will be recommended for approval is the budget as initially recommended by the County Administrator, with the specific amendments that are provided to you today.

Chairman Sorensen agreed that this Budget review can be deferred to the Budget Review section of the agenda.

Mr. Paul Segobiano, Vice Chairman, Land Use and Development Committee, advised that the Land Use and Development Committee brings no items for action to the Executive Committee.

Chairman Sorensen asked if there were any questions or comments. Hearing none, he thanked Mr. Segobiano.

Mr. Stan Hoselton, Chairman, Transportation Committee, presented a request for approval of an Emergency Appropriation Ordinance Amending the McLean County Fiscal Year 2011 Combined Annual Appropriation and Budget Ordinance, McLean County Matching Tax Fund 0122, McLean County Highway Department 0055.

Motion by Hoselton/Rackauskas to Recommend Approval of an Emergency Appropriation Ordinance Amending the McLean Fiscal Year 2011 Combined Annual Appropriation and Budget Ordinance, McLean County Matching Tax Fund 0122, McLean County Highway Department 0055.

Motion carried.

Minutes of the Executive Committee November 8, 2011 Page Sixteen

Mr. Hoselton presented a request for approval of an Emergency Appropriation Ordinance Amending the McLean County Fiscal Year 2011 Combined Annual Appropriation and Budget Ordinance, McLean County Motor Fuel Tax Fund 0123, McLean County Highway Department 0055.

Motion by Hoselton/Segobiano to Recommend Approval of an Emergency Appropriation Ordinance Amending the McLean Fiscal Year 2011 Combined Annual Appropriation and Budget Ordinance, McLean County Motor Fuel Tax Fund 0123, McLean County Highway Department 0055.

Motion carried.

Mr. Hoselton briefly reviewed the items that will be presented for action at the County Board Meeting.

Mr. Hoselton advised that the Highway Department held an auction on October 22<sup>nd</sup>. The Highway Department purchased a new sign truck and the offer for the trade-in vehicle was only \$3,500. Mr. Hoselton stated that the Highway Department sold the vehicle, at auction, for \$12,000.

Chairman Sorensen asked if there were any questions or comments. Hearing none, he thanked Mr. Hoselton.

Ms. Diane Bostic, Chairman, Property Committee, presented a request for approval of an Electric Vehicle Charging Station – Facilities Management. She explained that the purpose of this Agreement is to host vehicle charging stations. Ms. Bostic advised that the Town of Normal received grant money to supply electric vehicle charging stations at various public access locations throughout the community.

Motion by Bostic/Rackauskas to Recommend Approval of an Electrical Vehicle Charging Station – Facilities Management.

Motion carried.

Chairman Sorensen asked if there were any questions or comments. Hearing none, he thanked Ms. Bostic.

Minutes of the Executive Committee November 8, 2011 Page Seventeen

Mr. Ben Owens, Chairman, Finance Committee, presented a request for approval of Critical Personnel Hiring Requests – County Administrator's Office.

Motion by Owens/Hoselton to Recommend Approval of Critical Personnel Hiring Requests – County Administrator's Office.

Motion carried.

Mr. Owens presented a request for approval of a Resolution of the McLean County Board Approving the CDAP Revolving Loan Application submitted by GDS Professional Displays – County Administrator's Office. Mr. Owens advised that GDS Professional Displays (GDS) is seeking \$150,000 in RLF funding. He noted that GDS Professional Displays is a large-format printing company based in Bloomington, Illinois and has been in operation since 1997. GDS employs 16 persons at its facility on Martin Luther King Jr. Drive in Bloomington.

Motion by Owens/O'Connor to Recommend Approval of a Resolution of the McLean County Board Approving the CDAP Revolving Loan Application Submitted by GDS Professional Displays – County Administrator's Office.

Motion carried.

Mr. Owens presented a request for approval of the Fiscal Year 2012 Compensation Plan and Associated Amendments to Chapter 10 of the McLean County Code – County Administrator's Office.

Motion by Owens/Bostic to Recommend Approval of the Fiscal Year 2012 Compensation Plan and Associated Amendments to Chapter 10 of the McLean County Code – County Administrator's Office.

Mr. Segobiano asked what the maximum amount is allowed for merit raises. He also asked for an explanation of what the County Administrator can do when that amount is exceeded. Mr. Wasson explained that the maximum amount a person can earn in the first quartile is eight steps. Each step is ½ of 1% of the base salary. Mr. Wasson pointed out that, under modifications that he recommended and with which the Finance Committee concurred, the Finance Committee will analyze those ranges on an annual basis. He stated that the Finance Committee can reduce the number of steps available, at that time, based upon a recommendation by the County Administrator and motion by the Finance Committee.

Minutes of the Executive Committee November 8, 2011 Page Eighteen

Chairman Sorensen clarified that if a brand new employee, at Step 1 of 80 potential steps in any range, earned all eight points that employee would get 4%.

Mr. Segobiano asked why and how a Department Head can exceed the maximum allotted amount. Mr. Wasson indicated that no Department Head can ask for more steps than are allotted; however, it is possible that a Department Head could award all employees the maximum amount available, which would be a deviation from the rest of the departments in the County. If that is the case, there are mechanisms to reduce their ability to grant merit increases in the following year. This is the control mechanism to ensure that departments don't over-score all of their employees.

After additional discussion, Mr. Wasson stated that if there is evidence of problems, a mid-year review could be conducted to address the issue.

Chairman Sorensen called for a vote on the motion.

Motion carried.

Chairman Sorensen asked if there were any questions or comments. Hearing none, he thanked Mr. Owens.

Mr. Owens excused himself from the meeting at 6:30 p.m. due to a previous obligation.

Ms. Bette Rackauskas, Chairman, Justice Committee, presented a request for approval of an Emergency Appropriation Ordinance Amending the McLean County Fiscal Year 2011 Combined Annual Appropriation and Budget Ordinance, Fund 0001 General Fund, Court Services Department 0022 – Court Services Department.

Motion by Rackauskas/Bostic to Recommend Approval of an Emergency Appropriation Ordinance Amending the McLean County Fiscal Year 2011 Combined Annual Ordinance and Budget Ordinance, Fund 0001 General Fund, Court Services Department 0022 – Court Services Department.

Motion carried.

Minutes of the Executive Committee November 8, 2011 Page Nineteen

Ms. Rackauskas presented a request for approval of a Resolution Amending the Funded Full-time Equivalent Positions Resolution for 2011 – Court Services Department.

Motion by Rackauskas/O'Connor to Recommend Approval of a Resolution Amending the Funded Full-time Equivalent Positions Resolution for 2011 – Court Services Department.

Motion carried.

Ms. Rackauskas presented a request for approval of an Intergovernmental Agreement between the City of Bloomington and the County of McLean regulating the use by the County of McLean of the Police Shooting Range Facility of the City of Bloomington – Sheriff's Department.

Motion by Rackauskas/Hoselton to Recommend Approval of an Intergovernmental Agreement between the City of Bloomington and the County of McLean Regulating the use by the County of McLean of the Police Shooting Range Facility of the City of Bloomington – Sheriff's Department. Motion carried.

Chairman Sorensen asked if there were any questions or comments. Hearing none, he thanked Ms. Rackauskas.

Mr. Wasson, County Administrator, advised that the Executive Committee packet included information, as requested, concerning the question of eliminating the elected office of the Elected Recorder of Deeds. He stated that he would be happy to answer any questions the Committee might have.

Mr. Segobiano thanked Mr. Wasson for the information and indicated that he will be discussing this issue before the County Board.

Chairman Sorensen advised that this is the meeting at which time the Executive Committee recommends final action to the full County Board on various portions of the budget, which are broken down by oversight committees. He indicated that the Committee Chairmen have a list of amendments that were discussed with their Committee for consensus and the Chairmen will present those amendments at the same time.

Mr. Wasson distributed a printout of the amendments.

Minutes of the Executive Committee November 8, 2011 Page Twenty

Ms. Rackauskas asked when the \$20,000 increase in support of the EDC will be discussed. Chairman Sorensen replied that the EDC Line Item is still in the Recommended Budget under the County Board Budget 0001. He noted that the Recommended County Board Budget 0001 will be addressed after the oversight committee budgets have been considered and recommended for approval. At that time, the EDC contribution can be discussed.

Mr. Butler stated that the Executive Committee has received the Oversight Committee Budget recommendation for departmental budgets under the oversight of the Finance Committee. Upon study and review, he recommended the adjustment of departmental budgets, as contained in the distributed document and the departmental totals in the packet under Committee Chairman Amendments, be approved to accommodate budgetary priorities and fiscal constraints.

Motion by Butler/Hoselton to recommend approval of the Adjusted Departmental Budgets under the Oversight of the Finance Committee as submitted. Motion carried.

Ms. Rackauskas stated that the Executive Committee has received the Oversight Committee Budget recommendation for departmental budgets under the oversight of the Justice Committee. Upon study and review, she recommended the adjustment of departmental budgets, as contained in the distributed document and the departmental totals in the packet under Committee Chairman Amendments, be approved to accommodate budgetary priorities and fiscal constraints.

Motion by Rackauskas/Segobiano to recommend approval of the Adjusted Departmental Budgets under the Oversight of the Justice Committee as submitted. Motion carried.

Mr. Segobiano stated that the Executive Committee has received the Oversight Committee Budget recommendation for departmental budgets under the oversight of the Land Use and Development Committee. Upon study and review, he recommended the adjustment of departmental budgets, as contained in the distributed document and the departmental totals in the packet under Committee Chairman Amendments, be approved to accommodate budgetary priorities and fiscal constraints.

Motion by Segobiano/Butler to recommend approval of the Adjusted Departmental Budgets under the Oversight of the Land Use and Development Committee as submitted.

Motion carried.

Minutes of the Executive Committee November 8, 2011 Page Twenty-one

Ms. Bostic stated that the Executive Committee has received the Oversight Committee Budget recommendation for departmental budgets under the oversight of the Property Committee. Upon study and review, she recommended the adjustment of departmental budgets, as contained in the distributed document and the departmental totals in the packet under Committee Chairman Amendments, be approved to accommodate budgetary priorities and fiscal constraints.

Motion by Bostic/Segobiano to recommend approval of the Adjusted Departmental Budgets under the Oversight of the Property Committee as submitted. Motion carried.

Mr. Hoselton stated that the Executive Committee has received the Oversight Committee Budget recommendation for departmental budgets under the oversight of the Transportation Committee. Upon study and review, he recommended the adjustment of departmental budgets, as contained in the distributed document and the departmental totals in the packet under Committee Chairman Amendments, be approved to accommodate budgetary priorities and fiscal constraints.

Motion by Hoselton/Bostic to recommend approval of the Adjusted Departmental Budgets under the Oversight of the Transportation Committee as submitted. Motion carried.

Ms. Bostic stated that the Executive Committee has received the Oversight Committee Budget recommendation for departmental budgets under the oversight of the Executive Committee. Upon study and review, she recommended the adjustment of departmental budgets, as contained in the distributed document and the departmental totals in the packet under Committee Chairman Amendments, be approved to accommodate budgetary priorities and fiscal constraints.

Motion by Bostic/Butler to recommend approval of the Adjusted Departmental Budgets under the Oversight of the Executive Committee as submitted.

Mr. Segobiano asked where the information is located regarding the increase in contribution to the EDC. Mr. Wasson replied that it is included in the Budget Summary on page 104d, 777.0002 Economic Development Council.

Mr. Segobiano moved to amend the budget to extract the \$20,000 to EDC from the Recommended Budget.

Minutes of the Executive Committee November 8, 2011 Page Twenty-two

Motion by Segobiano/O'Connor to amend the contribution in Line Item 777.0002 — Economic Development Council from \$100,000 to \$80,000 in the Fiscal Year 2012 Recommended Budget.

Chairman Sorensen called for a roll call vote on the motion to amend the contribution in Line Item 777.0002 – Economic Development Council from \$100,000 to \$80,000 in the Fiscal year 2012 Recommended Budget. He advised that a "yes" vote would reduce the line item from \$100,000 to \$80,000 and a "no" vote leaves the amount of \$100,000.

Ms. Rackauskas stated that she is not against the increased contribution to the EDC; rather, she doesn't feel that they have fulfilled their obligation to provide additional information to the Committee.

O'Connor: Yes
Segobiano: Yes
Butler: Yes
Hoselton: No
Rackauskas: Yes
Bostic: No

Chairman Sorensen advised that the motion passes with a vote of four to two. The Recommended Budget is now amended to reduce Line Item 777.0002 – Economic Development Council to \$80,000 from \$100,000.

Chairman Sorensen called for a vote on the original motion to recommend approval of the adjusted Department Budgets under the Oversight of the Executive Committee.

Motion carried.

Ms. Rackauskas complimented Chairman Sorensen, Mr. Wasson and all of the Department Heads on their hard work on the budget.

Chairman Sorensen presented a request for approval of the Fiscal Year 2012 Combined Annual Appropriation and Budget Ordinance, as recommended by the Oversight Committees. He explained that this is a single vote on the entire set of budgets that the Executive Committee just acted on

Minutes of the Executive Committee November 8, 2011 Page Twenty-three

Motion by Segobiano/O'Connor to recommend approval of the FY'2012 Combined Annual Appropriation and Budget Ordinance, as recommended by the Oversight Committees.

Chairman Sorensen presented a request for approval of the McLean County 2011 Tax Levy Ordinance. Upon study and review, he directed the County Administrator to consolidate these adjusted budget requests into a Proposed Budget and Appropriation Ordinance and a Proposed Tax Levy Ordinance that shall be submitted to the Board, with the Executive Committee's recommendation, in accordance with the Statutes of the State of Illinois. Mr. Wasson clarified that he will need to revise the budget to address the \$20,000 that came out of the Recommended Budget. In addition, he will make a modification to the Property Tax Levy that appears in the County Board Recommended Budget.

Motion by Bostic/Segobiano to recommend approval of the Adjusted McLean County 2011 Tax Levy Ordinance as submitted.

Ms. Bostic asked if the \$20,000 should be levied into the General Fund. Chairman Sorensen responded that that would be an item for discussion.

Chairman Sorensen made a public statement expressing his disappointment with the Committee's vote to cut the \$20,000 out of the EDC budget. He pointed out that the EDC provides an important service to the County. Chairman Sorensen noted that the Committee acted on two items tonight that were directly staffed by the EDC. The EDC's ability to continue to provide those services to McLean County and the McLean County area, including the municipalities, is important. Chairman Sorensen stated that we acted on an Enterprise Zone map amendment and a CDAP Revolving Loan Fund application that will create jobs by an employer who is growing and investing over \$1 million in his operation.

Chairman Sorensen advised that it would be irresponsible of the County Board to levy more than it is require to in order to run business in 2012. However, he added that it is up to the Committee to discuss this option should they wish.

Mr. Segobiano stated that he feels justified in his vote. He pointed out that the County employees are getting only a 1% raise, yet the County contribution to EDC is increasing by \$20,000. Mr. Segobiano also noted that he doesn't see the jobs created by EDC. He concluded that it is more important to support the employees here in the County.

Minutes of the Executive Committee November 8, 2011 Page Twenty-four

Ms. Rackauskas stated that she would like to see the \$20,000 be available for EDC when EDC provides the information that was requested on their operational budget. Chairman Sorensen responded that that is what an Unencumbered Fund Balance is for.

Chairman Sorensen asked for a vote on the motion to recommend the 2011 Tax Levy Ordinance.

Motion carried.

Chairman Sorensen presented a request for approval of the Amendment to the Full Time Equivalent (FTE) Resolution for Fiscal Year 2012 – County Administrator's Office.

Motion by Segobiano/O'Connor to Recommend Approval of the Amendment to the Full Time Equivalent (FTE) Resolution for Fiscal Year 2011 – County Administrator's Office.

Chairman Sorensen presented a request for approval of the Five Year Capital Improvement Budget, as recommended by the Oversight Committee.

Motion by Bostic/Segobiano to Recommend Approval of the Five Year Capital Improvement Budget, as recommended by the Oversight Committee.

Motion carried.

Chairman Sorensen presented the October 31, 2011 bills as recommended and transmitted by the County Auditor for payment. The Fund Total is \$138,366.95 and the Prepaid Total is the same.

Minutes of the Executive Committee November 8, 2011 Page Twenty-five

> Motion by Butler/Bostic to recommend approval of the Executive Committee bills for October 31, 2011 as presented to the Committee by the County Auditor. Motion carried.

There being no further business to come before the Committee, the Executive Committee meeting was adjourned at 7:00 p.m.

Respectfully Submitted,

Judith A. LaCasse Recording Secretary