

## ARTICLE IV

### APPOINTMENT TO THE DEPARTMENT

#### SECTION 1. ELIGIBILITY REQUIREMENTS

Certified employee candidates must meet the following requirements. However, one or more of the requirements may be waived at the discretion of the Commission according to the law. The Sheriff of McLean County shall appoint as certified employees only those persons who have been certified to him, in writing, by this Commission as being eligible for appointment. The requirements are as follows:

1. Be no younger than 20 years of age at the time his/her application is received by the Commission. However, applicants will not be considered for a permanent position until he/she has attained 21 years of age.
2. Have a minimum vision of 20/40 in each eye, without corrective lenses, corrected to 20/20.
3. Be free of color blindness as demonstrated by successfully passing the test know as the H-R-R Pseudo Isochromatic Plates produced by the Instrument Division of the American Optical Company.
4. Be a high school graduate or have certification or equivalent formal education.
5. Have successfully completed all testing procedures as the Commission may prescribe from time to time.
6. Be acceptable to the Commission on oral interview.
7. Be acceptable to the Commission on investigation as to reputation and character.
8. Pass a pre-employment polygraph test.
9. Have a valid Illinois driver's license at the time of examination.
10. Attend the mandatory orientation meeting as the Commission may prescribe. **(Amended 7-11-00)**
11. Submit to a Power Test and such medical and psychological tests as the Commission may prescribe. **(Amended 7-11-00)**
12. Be a citizen of the United States.
13. Must be a resident of Illinois for 1 year prior to the appointment.
14. Must be a person of good moral character and reputation. No applicant shall have been previously convicted of a felony offense or crime of moral turpitude under the laws of Illinois or any other state.
15. Preference will be given to persons who have honorably served in the military or Naval Service of the United States.
16. Reside within one (1) hour's driving time from the certified employee's residence to the McLean County Law and Justice Center, Bloomington, Illinois, regardless of weather and road conditions, road construction, vehicle availability, and vehicle performance. **(Amended 12-2-97)**

**(Paragraphs 4-15 Amended 4/22/97)**